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Outplacement
Services

Outplacement Services

Sensitively Manage the Situation

Current market conditions are forcing companies to make very difficult decisions about people resourcing.

At APS we have a range of professional services organisations can draw on to support an outplacement initiative, for those that are looking to sensitively manage the situation.

Support for Managers



Breaking the News



WORKSHOP

Support for those affected

Career Transitioning, Job
Search, New Role Alignment



WORKSHOP

Interview Techniques &
Application of Skills



WORKSHOP



Targeted CV & Cover Note



WORKSHOP

Career Coaching



ONE TO ONE

Personality Assessment



ONE TO ONE

Find the right support level for your organisation

Outplacement services to support individuals through the impact of job loss

Whether you need outplacement support for just one individual, group or restructure we are here to help. We'll work with you to find the right level of outplacement support to successfully manage the situation.

Contact us info@advancedpeoplestrategies.co.uk



Breaking the News

WORKSHOP

VIRTUAL / FACE TO FACE

1 Hour

1 X SESSION

Support for Managers delivering a restructure announcement

A workshop to equip managers with the skills to effectively deliver the message to staff regarding restructure and downsizing in a sensitive and focused manner.

Workshop Agenda

Planning:	Implementation:	Aftercare Support:
Key Objectives	Script & Key Messages	Communications Outplacement
Planning the meeting	Structure of Meeting	
Departing	Good & Bad Practice	
Employee Needs	Dealing with Emotions	
Logistics	Common Questions	



Career Coaching

ONE TO ONE

VIRTUAL / FACE TO FACE

1 Hour Sessions

FLEXIBLE NUMBER OF SESSIONS

Individualised support for people leaving your organisation

Our career transition coaching services are flexible, and bespoke, including a coach chemistry session and ongoing tailored individual coaching support as they transition into a new career.



Personality Assessment & Feedback

 HOGAN

ONE TO ONE

VIRTUAL / FACE TO FACE

30 Min Session

FEEDBACK ON HOGAN REPORT

Professional Hogan personality feedback for career development

The Hogan Career Report and feedback session identifies natural strengths and shortcomings that may impact future career success. This session can be blended along side other outplacement services to provide powerful support for individuals. This may be particularly helpful for those contemplating a different career direction.



CV & Cover Note Development

WORKSHOP

VIRTUAL / FACE TO FACE

1 Hour

Development workshop to build a professional CV & Cover Note

Our CV and Cover Note Development Workshop shares best practice, tips and formatting for CV and accompanying Cover Note to create maximum impact. Getting the best out of your skills and experience to take forward into the next job role.

Workshop Agenda

Building an achievement based CV versus a responsibility based CV

Matching own achievements against role requirements



Interview Techniques & Application of Skills

WORKSHOP

VIRTUAL / FACE TO FACE

1.5 Hours

Interview Skills Workshop to build confidence.

Our interview skills workshop shares common interview formats and techniques that companies may use. Designed to build confidence and prepare people for their next interview, to perform successfully and secure their next role.

Workshop Agenda

How to Prepare
How to Perform
How to conduct an effective review



Career Transitioning, Job Search, New Role Alignment

WORKSHOP

VIRTUAL / FACE TO FACE

1 Hour

Discover modern Job Searching Tips and Techniques

Our job search workshop shares modern job search and networking pathways to finding your next job opportunity and to successfully manage career development for the future.



Our Values



Agile

We strive to respond quickly and appropriately to changing conditions, emerging Insights and technologies



Trusted

Our aim is to build and maintain long-standing client relationships



Innovative

We seek to create leading-edge products, services and solutions for our clients



Guiding

We look to bring new insights, trends and research findings to the attention of our clients



Science

Our work is grounded in sound research, best practice and application to real life



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