

# Team Report



**Understand**  
team roles based on  
personality and values.



**Pinpoint**  
team derailers and  
barriers to success.



**Highlight**  
team culture and  
goal alignment.



**Explore**  
how individual scores  
contribute to team roles.

## Help Teams Function Optimally

Even high-performing teams are susceptible to all manner of dysfunction — from infighting to apathy. It is important for teams and leaders to identify and correct potential fracture lines before they hinder performance. The first step in this process is understanding your team's strengths, weaknesses, and culture.

Powered by the Hogan Personality Inventory, the Hogan Development Survey, and the Motives, Values, Preferences Inventory, Team Report provides insight on team dynamics by aggregating the individual personality assessment scores of team members. The results will reveal the values that drive team motivation, the unofficial roles teammates assign to themselves, and potential vulnerabilities that can undermine team performance during times of stress and pressure. Designed as a team effectiveness tool, the Hogan Team Report will evaluate your current team structure, identify your ideal team composition, and help pinpoint the changes needed to enhance team performance.

### Team Report Specifics

- ▶ Driven by the HPI, HDS, and MVPI
- ▶ Assessment time: 30-45 minutes
- ▶ Accommodates up to 30 participants
- ▶ Resources available to facilitate team debrief session
- ▶ Individual and group feedback recommended
- ▶ Nondiscriminatory, equitable, and inclusive

### Certification Requirements

- ▶ Assessment certification *required*
- ▶ Product training *required*