

MBTI® Team Report offers an insight into your unique personality type and suggestions for career growth and exploration. The ten-page report includes the following areas:

- Introduction
- Team Types
- Team Similarity Index
- Strengths & Weaknesses – Personal & Team
- Problem Solving
- Potential Weakness of Your Team Problem Solving Style
- Your Type and Problem Solving
- Problem Solving and Time
- Conflict - Extraversion - Introversion / Sensing – Intuition
- Thinking - Feeling / Judging - Perceiving
- Action Plan
- Suggestions for Improving Team Effectiveness
- Suggestions for Improving Your Individual Effectiveness



This report is supplied in conjunction with the MBTI® Organization Report.

MBTI® Team Development Workshop

Having arranged for team members to individually complete the Myers Briggs® Instrument and gain maximum insight from their personal preferences and "Personality Type", many Leaders wish to explore additional benefits at a team level.

Our team building workshops help teams to explore:

- Why we should bother to understand personality differences at work
- What are the 4 dimensions of the MBTI® and how they can impact at work
- How the dimensions form one of the sixteen MBTI® "Types"
- What perception others might have of each of the types i.e. potential strengths & development needs of each
- Who might get on and who might get into conflict
- How your team prefers to solve problems and present ideas
- How your team prefers to manage tasks and deadlines
- What is the overarching team MBTI® profile
- How the team profile might impact on internal and external customers



The workshop is fun but business-focused and the session depth is customised according to available time and learning focus i.e. from 2 hours to ½ or full "away-day" team development sessions.

To find out how the MBTI® can help you, please contact us
 Email: info@advancedpeoplestrategies.co.uk Tel: 01327-700299



Helping people deliver their potential

About the MBTI®

The Myers-Briggs Type Indicator®(MBTI®) Instrument is the most widely used instrument in the world for understanding normal personality differences. Because it explains basic patterns in human functioning, the MBTI® Instrument is used for a wide variety of purposes including the following:

- Self-understanding and developments
- Career development and exploration
- Organisation development
- Team building
- Management and leadership training
- Problem solving
- Relationship counselling
- Education and curriculum development
- Academic counselling
- Diversity and multicultural training

The MBTI® is a self-report questionnaire designed to make Jung's theory of psychological types understandable and useful in everyday life. MBTI® Instrument results identify valuable differences between normal, healthy people, differences that can be the source of much misunderstanding and miscommunication. Over 2,000,000 people per year take the MBTI®.

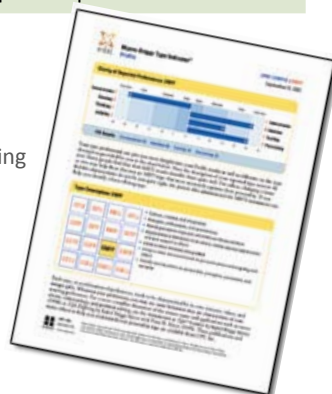
The MBTI® questionnaire describes an individual's personality preferences. It represents these in four dimensions:

Extraversion	Introversion
Prefers to draw energy from the outer world of activity, people and things.	Prefers to draw energy from the inner world of reflections, feelings and ideas.
Sensing	Intuition
Prefers to focus on information gained from the five senses and on practical applications.	Prefers to focus on patterns, connections and possible meanings.
Thinking	Feeling
Prefers to base decisions on logic and objective analysis of cause and effect	Prefers to base decisions on a valuing process, considering what is important to people.
Judging	Perceiving
Likes a planned, organised approach to life, and prefers to have things decided.	Likes a flexible, spontaneous approach and prefers to keep options open.

Reporting Options

MBTI® Profile Report is perfect for those who just want their unique four letter type. The two-page report includes the following areas:

- Introduction
- Reported Type
- Clarity of Preferences
- Type Description

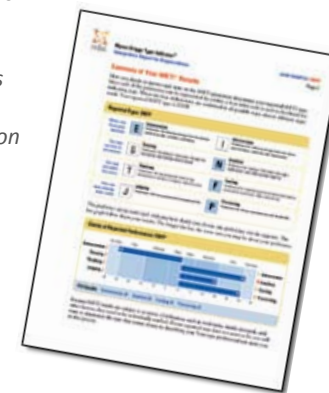


MBTI® Interpretative Report offers an insight into your unique personality type. The six-page report includes the following areas:

- Introduction
- Where Do Personality Types Come From?
- How Your Responses Indicate Your Type
- Your Type Description
- Your Unique Pattern of Preference
- Clarity of Preferences

MBTI® Organisation Report offers an insight into your unique personality type and how you function and how you are perceived in an organisation setting. The ten-page report includes the following areas:

- Introduction
- Summary of your MBTI® Results
- Your Work Style
- Contributions to the Organisation
- Leadership Style
- Preferred Work Environments
- Preferred Learning Style
- Potential Pitfalls
- Suggestions for Development
- Your Preferences at Work
- Your Communication Style
- Order of Your Preferences
- Your Problem Solving Approach
- Conclusion



The MBTI® Individual Report fee includes:

- ✓ Online completion of the questionnaire
- ✓ Emailing of personal report in PDF format
- ✓ An option to clarify your results with an MBTI® qualified professional

MBTI® Career Report offers an insight into your unique personality type and suggestions for career growth and exploration. The ten-page report includes the following areas:

- Introduction
- Summary of your MBTI® Results
- How Type Affects Your Career Choice
- Preferred Work Tasks
- Preferred Work Environment
- Action Steps
- How Type Affects Your Career Exploration
- How Type Affects Your Career Development
- Job Families and Occupations
- Ranking of Job Families
- Most Popular Occupations
- Least Popular Occupations

